



Marianne Merola, Education Program Manager, McDonald's

Marianne Merola and the other members of the Education Strategies team at McDonald's successfully rolled out Archways to Opportunity (archwaystoopportunity.com), a comprehensive education strategy designed to benefit those who work in a franchised or company-owned McDonald's restaurant in the US. Archways to Opportunity has helped employees on the path to success by providing ESL training, the online high school diploma in partnership with Cengage's Career Online High School, college tuition assistance that can be used at any accredited institution, and education and career advising. Since Archways launched in April 2015, we have provided over \$165 million towards college and high school completion.

Marianne holds a Master's degree in Human Resources and Industrial Relations from Loyola University Chicago. Her awards include Volunteer of Year from Poised for Success (www.poisedforsuccess.org) and McDonald's Presidents' Award.